

SLAVERY AND HUMAN TRAFFICKING POLICY STATEMENT

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the company's slavery and human trafficking statement for the current financial year, setting out the steps the Company has taken to ensure that slavery and human trafficking is not taking place in our supply chain or in any part of our business.

INTRODUCTION

We all have a responsibility to be alert to the risks, however small, in our business and in the wider supply chain. All employees are expected to be aware of and to follow the guidance outlined in the company's Anti-Slavery and Human Trafficking Policy and to report concerns. Managers of the company are required to act whenever any concerns are raised whether from within or from outside of the business.

ORGANISATION STRUCTURE

We are a construction engineering & manufacturing company based solely in the UK. The company has its head office in Poole and other offices in Ringwood, Bristol & London.

OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

We are committed to ensuring that modern slavery or human trafficking plays no part in our supply chain or in any part of our business.

We are committed to acting ethically and with integrity in all our business relationships and to implement and enforce effective systems and controls to, as far as practical, ensure slavery and human trafficking is not taking place anywhere in the company or our supply chain. We comply with all legislation, ensuring we prevent any illegal working.

OUR SUPPLY CHAIN

Our supply chain comprises the engagement of subcontractor organisations to carry out works and services on our construction sites and the sourcing of materials and manufactured products. We are committed to ensuring that slavery and human trafficking plays no part in our supply chain or any part of our business.

As part of our initiative to identify and mitigate risk:

- Where possible we build long standing relationships with our suppliers and subcontractors and make clear our expectations of business behaviour.
- We have in place systems to encourage the reporting of concerns and the protection of whistle blowers.
- We encourage anyone (including employees, sub-consultants, sub-contractors and suppliers) to report in good faith any issues or concerns about potential ethics, human rights, legal or regulatory violations, including improper or unethical business practices.

UK SUPPLY CHAIN DUE DILIGENCE

We have zero tolerance to slavery and human trafficking and we expect all those in our supply chain and contractors to comply with our values. We have adopted a strict and stringent Pre-Qualification System and expect our Supply Chain to have suitable anti-slavery and human trafficking policies and processes.

TRAINING

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to relevant members of staff. All directors have been briefed on the subject.

SIGNED.....



STEVE GOVIER
CHIEF EXECUTIVE OFFICER
BOURNE GROUP LTD
JANUARY 2023